



Milwaukee County Board of Supervisors

Lee Holloway

Chairman of the Board

For Immediate Release October 24, 2011
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COMPARING COMPENSATION FOR PUBLIC AND PRIVATE SECTOR EMPLOYEES

Report from Baker Tilly shows mixed results for Milwaukee County

Milwaukee, WI – The 2011 County Budget called for the Department of Audit, in conjunction with an independent consultant, to compare County employee compensation with other public and private sector employers in the community. Particular attention was paid to the County's ability to attract and retain the workforce necessary to provide key services.

Baker Tilly conducted the study, which analyzed how total compensation for Milwaukee County employees compares to other public and private sector employers in the Milwaukee metropolitan region. The key findings included:

- While Milwaukee County is second, after the State, in total compensation for higher-paid positions, the County is the lowest for lower paid positions.
- The pay ranges at the County and the City of Milwaukee tend to be narrower than pay ranges at the State and in the private sector.
- In looking at benefits for new hires, Baker Tilly found that the County's benefits package is the lowest of the public sector entities, but is more generous than the private sector.

"This report shows that Milwaukee County's compensation is in line with other public and private sector employers," Chairman Holloway said. "In fact, despite what is reported in the local media, our benefits package is actually the *least generous* compared to other large public sector employers."

The complete report can be accessed from the [Department of Audit website](#).

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